

## Notional Breakdown of Direct Payments Rate 2017/18

	<b>NLW</b>	<b>Living Wage' (Living Wage Foundation)</b>
	£7.50	£8.45
	from 1/4/17	Current Rate
	<b>£</b>	<b>£</b>
Basic hourly pay rate	7.50	8.45
Holiday cover (28 days)	0.80	0.91
Sick cover (5 days)	0.14	0.16
Staff meetings/supervision (4 days)	0.11	0.13
Training (5 days)	0.14	0.16
<b>Sub Total</b>	<b>8.70</b>	<b>9.81</b>
Employer National Insurance	0.59	0.66
Employer Pension Contribution	0.26	0.29
<b>Total Direct Employee Costs</b>	<b>9.55</b>	<b>10.76</b>
<b>Indirect Costs</b>		
Liability Insurance	0.06	0.06
Administration	0.06	0.06
Contingency	0.62	0.70
<b>Total Unit Cost</b>	<b>10.30</b>	<b>11.58</b>